



GOVERNMENT OF KERALAM
Home(D)Department
NOTIFICATION

HOME-D3/174/2025-HOME-Part(1)

22-10-2026

Thiruvananthapuram

Sub:- Inviting application for the post of Chief Investigation Officer
in State Police Complaints Authority

Applications are invited by the Government for filling up the post of Chief Investigation Officer in the State Police Complaints Authority in line with G.O(Rt) No.2999/2026/Home Dated 11.09.2026..The term of appointment will be for a period of five years. The person appointed will not be eligible for regularization.

Mode of Recruitment : Direct (on contract basis)

Remuneration : Rs.2,00,000/-per month (consolidated)

Job Description :-

Investigate custodial violence including all types of physical and mental torture inflicted upon a person in police custody by a police personnel. Draft investigation plan for early identification of issues by assessing the scope and determining the methodology and techniques required to carry out a thorough and effective investigation. Obtain facts or statements from complainants, witnesses and accused persons, record interviews using recording device. Monitor conditions of victims who are unconscious so that arrangements can be made to take statements if consciousness is regained. Organize scene search, analyze data, Station House GD, technical information, medical, postmortem report, inquest

report to determine what additional information and investigative work are needed. Record progress of investigation, maintain data informational files on suspects safely, submit timely reports to Chairperson, SPCA. Liaison with officers of police department in connection with investigation of all complaints. Maintain surveillance to obtain information on suspects. The position requires regular travel depending on investigational requirements. All other duties related to investigations are as required.

Qualifications :

General:-

- a) The candidate should be a person of ability, integrity, and should have adequate knowledge and have shown capacity in the field of investigation.
- b) The candidate should be prepared for hard work as the job involves field work in remote areas, hilly terrains and with adequate knowledge and capacity in the field of human rights protections, criminal justice and crime investigation.
- c) Should be well versed in the decisions of the Hon'ble Supreme Court and High Courts on custodial torture, human right violation, illegal arrest and detention etc.

Educational Qualifications & Experience:-

- a. Candidate should be at least a graduate from any university in India. However, preference will be given to those with higher educational qualification in Social science, Criminology or human rights.
- b. The candidate shall possess not less than 10 (ten) years of specialized professional and senior-level experience in one or more of the fields viz., Criminal investigation, Intelligence, Social Justice, Criminology, Human

Rights, National Security, in the Government of India or any State Governments or Human Rights institutions or any Statutory Bodies. The requisite qualifications and experience possessed from the police establishment need not be considered.

c. The candidate should be between the age limit of 40 to 55 years and should not be a serving officer in the Government which means that the candidate should be resigned or retired prematurely or otherwise from any Government.

d. The appointment will be only for the period of 5 years on a consolidated pay of Rs. 2 Lakh/month without any other benefits.

Age Limit :-

Between the age limit of 40 to 55 years on the last date of submitting the application as prescribed in the notification.

Mode of submitting application:-

Interested candidates meeting the above requirements may forward their applications in the proforma appended as ANNEXURE -I along with their CV, self attested copies of all relevant documents / certificates regarding age, educational qualifications and two passport size photographs to the office of Secretary, State Police Complaints Authority, T.C No.XV/1402, Tagore Nagar, Vazhuthacaud, Thiruvananthapuram, 695014 within 15 days from the date of publication. (Phone:- 0471-2336939/2334939)". The envelope should be superscribed with "Application for the post of Chief Investigation Officer in SPCA". Applications have to be sent in physical format only, by post or courier/ by hand. Online applications will not be considered. Applications received, not in the prescribed format, without the required documents/ certificates, after the prescribed last date will be rejected

without any notice. Only the short listed candidates will be called for interview and other relevant verification.

Last date :-

The last date for submission of application is within 15 days from the date of publication(5.00 PM).

The application received after the last date will not be considered for appointment.

MINHAJ ALAM I A S

ADDITIONAL CHIEF SECRETARY

HOME DEPARTMENT

ANNEXURE-I

GOVERNMENT OF KERALAM

**APPLICATION FORM FOR THE POST OF CHIEF
INVESTIGATION OFFICER IN THE STATE POLICE
COMPLAINTS AUTHORITY - 2026**

(This form should be filled in by the candidate. Should be completed in all respect and should be accompanied by certified copies of testimonials. Two copies of recent passport size photograph should be pasted/affixed on the application at the space provided for this purpose. Incomplete application will not be entertained and will be summarily rejected. Answer must be given in words and not by dashes and dots.)

Please affix
self attested
recent
photograph

1. Candidate's name in capital letters (in English)

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2. Father's name in capital letters (in English)

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3. Date of Birth

Date	Month	Year

4. Age as on date of publication of notification

Years	Months	Years

5. Gender

Male	Female

6. Nationality

Indian	Other

7. Write complete mailing address in block letters

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8. Educational/Professional Qualification in reverse chronological order from 10th standard onwards.

13. Present Designation, Place of posting and office address:-

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14. Present scale of pay (INR) and date of grant of :-

15. Details of awards, if any:-

16. Self certification and declaration: I hereby certify and declare that:-

1. All statement made in this application are true, complete and correct to the best of my knowledge and belief. In the event of any information being found false or incorrect, or ineligibility being detected before or after the interview/ selection, my candidature may be cancelled and action can be taken against me.

2. I have read the provisions in advertisement carefully and I fulfill all the conditions of eligibility regarding age limit, educational qualifications etc. prescribed in the advertisement and other relevant rules and instructions.

3. I certify that there is no vigilance case similar (current or previous) or any other disciplinary proceedings pending against me.

Signature of the candidate
(unsigned application will be rejected.)

Place :

Date :



GOVERNMENT OF KERALAM

Home (D) Department

Phone:0471-2518420, 2518464.

Applications are invited for the post of
Chief Investigation Officer
in State Police Complaints Authority (SPCA), Kerala.

Mode of Appointment : On Contract basis

Remuneration: Rs.2,00,000/- (Two Lakh) (per month) (consolidated)

Last date of submission of application : 07.11.2026 (05.00 PM)

For detailed advertisement please visit prd.kerala.gov.in.